

The logo for GMYN, consisting of the letters 'GMYN' in a bold, orange, sans-serif font, enclosed within a white, rounded, teardrop-shaped border.

Sessional and Seasonal Worker Vacancies

Support sessional worker (£13 per hour)

Lead sessional worker (£15 per hour)

Specialist sessional worker (£17 per hour)

GMYN are looking for skilled and enthusiastic Sessional Workers to support our delivery for young people.

The sessional worker role is varied and interesting, offering opportunities to support and lead activities, both 1:1 and in groups, across a wide range of GMYN programmes.

The Seasonal Workers will support with delivery over the summer, which is our busiest period.



Closing date: Ongoing

Applications for sessional workers are open throughout the year will be reviewed on a rolling basis. We will be assessing them monthly and contacting shortlisted applicants to invite them for a further discussion.

www.gmyn.co.uk

#YoungPeopleCan



About us...

For many young people, moving towards a positive future isn't easy. Greater Manchester Youth Network (GMYN) supports young people aged 10-25 from across Greater Manchester by offering innovative and exciting opportunities that they are not able to access elsewhere.

Our development programmes and drop-in activities help young people to strengthen social connections, improve wellbeing, increase confidence, develop skills and have a say on issues that matter to them.

Our key focus is supporting young people who face particular challenges, including: cared-for young people and care leavers, disabled and neurodiverse young people, unaccompanied asylum seeking children (UASC)/new arrivals, young people with social, emotional and mental health (SEMH) needs, and young people who are not ready for work.

The roles..

Due to an increase in the number of programmes we are delivering, we are looking for skilled and enthusiastic Sessional Workers to join #TeamGMYN. These roles will support delivery for young people aged 10 to 25 across Greater Manchester.

The sessional worker roles are varied and interesting, offering opportunities to support and lead activities, both 1:1 and in groups, across a wide range of GMYN programmes, including:

- Independent life skills workshops (cooking, budgeting, team building, social skills).
- Wellbeing / mental health activities (walking, gardening, volunteering, arts & crafts, sport, social activities).
- Work readiness sessions (CV writing, interviewing, work experience).
- Travel training for disabled and neurodiverse young people.
- One-to-one support to meet the needs of individuals by exploring issues and barriers, as well as setting goals.
- Specialised provision such as music, health, literacy, sports.





There are 3 different Sessional Worker roles and any staff recruited could do a mix of all 3 dependent on their skills and experience.

Support sessional worker (£13 per hour) will support sessions that are delivered by core GMYN delivery staff. They will be expected to support young people to engage in a range of activities and ensure that young people are safe.

Lead sessional worker (£15 per hour) will deliver sessions and be the key contact for young people and parents/carers and/or referral agencies. They will also potentially plan and measure impact of sessions. They will liaise with GMYN delivery staff prior to and after the session as needed.

Specialist sessional worker (£17 per hour). A Specialised Sessional Worker will have skills that they can share with young people during certain themed sessions. This could be a range of different things such as disability support, music, arts, literacy, sports coaching etc. A Specialist Sessional Worker will be recruited for a session at the agreement of a Programmes Manager.

Seasonal Workers could be support, lead or specialist workers or even a combination of all three dependant on the programmes they are supporting. This role is ideal for people that are only available during the summer holidays.

Key Responsibilities...

Tasks and delivery will vary depending on the programme, role and functions listed above. Broadly the roles will have the following responsibilities:

- Assist or lead high quality group work sessions.
- Support groups of young people to engage in fun but challenging youth work activities.
- Deliver 1:1 sessions with young people to support development and progression.
- Train young people to do a particular skill, such as cooking, music, art, DIY etc.
- Support disabled and neurodiverse young people to travel and take part in social activities.
- Be responsible for the safety of the young people, dealing with any issues that may arise.
- Undertake basic project administrative duties to support the delivery team including preparation of materials prior to the session.
- Deliver evaluation activities and measure the impact of our work.
- Be professional and represent the organisation positively.
- Adhere to GMYN's policies and procedures.





Our approach to being more inclusive:

GMYN aims to create an inclusive welcoming environment for young people and all those who work or volunteer at GMYN or wish to join #TeamGMYN. Whilst our staff are diverse in many ways, we recognise we are not fully representative of the communities that we serve, and we want to change this.

GMYN is ambitious about diversity, equity and inclusion and wants to improve. If you've got the right skills and experiences, we want to hear from you.

We actively encourage applications from people of colour, people from working class backgrounds, disabled and neurodivergent people, and/or people who have relevant lived experience of the challenges we help young people to tackle. All applications are welcomed and each will be assessed on its own merit.

We welcome and encourage all applicants to come and visit our delivery before applying to give them an opportunity to find out more about our activities. To arrange this, please contact us at jobs@gmyn.co.uk

Our offer, joining



At GMYN, we strive to be inclusive. We are regularly reviewing our practices to create a welcoming and supportive environment and encourage suggestions and feedback from staff to improve our offer.

Annual Leave: All sessional staff receive 25 days of annual leave, pro rata for completed hours worked, rising after five years of continuous employment.

Health Assured: Sessional Staff have access to the Health Assured Employee Assistance Programme (EAP), a confidential third party offer to help you and your immediate family members deal with personal and professional problems that could be affecting your home life, work life, health and general wellbeing. The 24/7 service offers a wide range of support, including life support, legal information, bereavement support, medical information, CBT online and much more. [Find out more here.](#)

Social Value: GMYN provides itself on our approach to social value and our impact on our local and wider environment. We are always looking for ways to improve and actively engage our team to come up with new ideas to improve our environmental impact.

Freelance option

GMYN Sessional Workers are employed members of the team. This means that they are eligible for all the benefits that F/T and P/T staff get, such as holiday and sick pay.

However, Sessional Workers can opt to be freelance and therefore not employed by the organisation if they would prefer this option. In this instance, they would not receive the same benefits package as employed staff and would be responsible for paying their own tax and insurance.

Personal Specification:

Note: For Lead Sessional Workers and Specialist Sessional Workers we would expect the below plus an ability to lead sessions and/or have specific skills to deliver activities or training.

	Essential	Desirable
Qualifications		
A valid driving licence or ability to travel		*
First Aid training certificate		*
Youth Work or equivalent		*
Knowledge & Experience	*	
Prior experience of delivering development programmes with young people	*	
Prior experience of delivering development programmes with disabled and neurodiverse young people		*
Prior experience of group work delivery	*	
An understanding of the issues that young people face	*	
Safeguarding knowledge	*	
Health and safety knowledge and an ability to risk assess		*
Experience of training delivery		*
Prior experience of supporting vulnerable young people to participate		*

	Essential	Desirable
Skills		
Effective communication and social skills with young people	*	
Ability to work on own initiative and as part of a team	*	
Basic IT skills		*
Behaviour & Other Related Characteristics		
Reliable and dependable	*	
Friendly and approachable with a commitment to GMYN's vision, mission and values.	*	

How to apply

Your invitation to interview will be based on how you demonstrate that you meet the points on the person specification. We will consider skills and experiences from various roles if you can demonstrate how they can be transferable to these roles.

To apply, please send a CV and cover letter to jobs@gmyn.co.uk.

Please keep your cover letter to two sides of A4 and submit, along with your up-to-date CV and the Equality & Diversity Monitoring Form.

For further application information please visit www.gmyn.co.uk or email jobs@gmyn.co.uk

We are committed to safeguarding and protecting young people at GMYN. All posts are subject to a safer recruitment process which includes which includes robust vetting, DBS checking, scrutiny of references and previous employment.

